

06-PA-11052000-168

**AMENDMENT No. 03**  
**MASTER HUMAN RESOURCES EMPLOYMENT TRAINING AND DEVELOPMENT**  
**AGREEMENT**  
**Between**  
**CALIFORNIA CONSERVATION CORPS**  
**And**  
**USDA FOREST SERVICE, PACIFIC SOUTHWEST REGION**

In accordance with Part V, Subpart 20, the subject Agreement is amended as follows:

Part V, Subpart 20

Reimbursement rate for Corpsmembers assigned to emergency incidents will be as follows:

- Corpsmembers hours will be reimbursed at \$18.77/hr when assigned to non-fire suppression activities; i.e. camp support.
- Corpsmembers hours will be reimbursed at \$20.00/hr when on a Type II fire suppression assignment, i.e. line assignment.
- Crew Supervisors (Conservationist 1) will be reimbursed at \$36.00/hr for only overtime hours worked when assigned to non-fire suppression assignment, i.e. camp support.
- Crew Supervisors (Conservationist 1) will be reimbursed at \$39.00/hr for only overtime hours worked when on a Type II fire suppression assignment, i.e. line assignment.
- Reimbursement for red card single resources shall be at 100% of cost.
- CCC Agency Representatives will be reimbursed at a flat \$36.50/hr for all hours worked. The ordering of an Agency Representative shall be mutually agreed upon by the California Conservation Corps and the Forest Service.
- All mileage on the emergency incident will be reimbursed at the rate of:
 

Sedans	\$0.58 per mile	Pickup (6 pack)	\$0.92 per mile
Vans	\$0.84 per mile	Pickup (1/2 ton)	\$0.67 per mile
SUV	\$0.79 per mile	CCV	\$3.60 per mile
Pickup (1 ton)	\$0.90 per mile		
- R & R is required for the safety of crews and staff while serving on emergencies for extended periods. All crews and staff on R&R shall be reimbursed at eight hours. R&R is defined as one day of relief with pay from the assignment, and shall be given as follows:

1 Any CCC crew or supervisor who has worked 14 consecutive days on an incident will be given a paid R&R day. If crew or staff emergency assignment goes beyond 14 days then an R&R day will be taken at the incident. After taking an R&R day, CCC crews or staff could work an additional 7 days for up to 21 consecutive days on incident. If crew or staff are demobed from incident at or after 14 days then paid R&R day will be taken back at home base. CCC crews and staff are normally scheduled to rotate out from incident after 14 days unless resources are in demand or incident is almost closed out.

- These rates are effective July 1, 2008 through June 30, 2009, at which time they are subject to review and possible adjustment. However, if there is an increase in the Minimum Wage prior to June 30, 2009, the CCC reserves the right to request a corresponding rate increase.
- All subsequent billing will be processed on appropriate CCC forms with the Forest Service standard form 261 (Crew Time Report) attached as documentation.
- Requests for Support Crews will be made thru CCC's Emergency Unit. Requests for Type II crews will be made locally or thru CCC's Emergency Unit.

All other terms and conditions of the Master Human Resources Employment Training and Development Agreement remain the same.

This modification is effective as of the date written below.

**CALIFORNIA CONSERVATION CORPS  
STATE OF CALIFORNIA**

BY [Signature]  
(Signature)

Title: Admin. Chief

Date 5/22/08

**USDA FOREST SERVICE  
PACIFIC SOUTHWEST REGION**

BY [Signature]  
(Signature)

Title: Regional Director Recreation  
USDA Forest Service, Regional Director

Date 5-29-08

**Regional G&A Coordinator Review:**

The authority and format of this agreement has been reviewed and approved for signature.

[Signature]  
Theodoris Broussard  
Grants & Agreements Specialist  
Pacific Southwest Regional Office

5/20/2008  
Date